PEAKS & TROUGHS EXERCISE

See Chapter 1 in "Move Up or Move On" for detailed instructions and interpretation P

10 secrets to develop your career

Angela Lane & Sergey Gorbatov

www.theedgeyouneed.com

1. Revise your CV

2. Map out your career based on how much satisfaction each role gave you

3. Identify themes and elicit insights

CAREER HISTORY - EXAMPLE

Sales & Marketing Director FoodCo, 3 years, Paris, France

Sales Director EasyDrink, 3 years, Melbourne, Australia

Head of Sales Planning and Activation EasyDrink, 1.5 years, Munich, Germany

Key Account Manager EasyDrink, 7 years, Paris, France

Marketing Executive SuperMarche, 1 year, Paris, France

Trade Marketing Executive DrinkCo, 1 year, Paris, France

Directed the sales team in portfolio management and market expansion, localized brand strategies, and managed P+L in a fast-paced and innovative culture.

Provided strategic leadership in sales planning and activation, managed key customer relationships, and led multimarket teams in a diverse and vibrant setting.

Managed key accounts contracts and boosted portfolio sales, maximizing profitability through strategic agreements in a customer-centric environment. Difficult life situation forced to decelerate career progression.

Designed consumer activation tools and managed communication channels for campaign rollouts in a competitive and result-oriented retail atmosphere.

Supported Key Account Managers in developing promotional tools and executing marketing plans within the Fast-Food and Convenience Channel.

These are your roles, as they appear on

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Led the sales and marketing team to expand market leadership, foster strategic partnerships, and drive brand strategies in a dynamic and collaborative environment.

PEAKS & TROUGHS MAP - EXAMPLE



